

SETTLEMENT AGREEMENT

THIS AGREEMENT is entered into this 6th day of December, 1993, by and between Washington County, Darryl Wrisley and the Washington County Police Officers' Association for the purpose of resolving the grievance filed by Darryl Wrisley and the Washington County Police Officers' Association.

WHEREAS, said grievance was filed as the result of Washington County's termination of the employment of Darryl Wrisley, and

WHEREAS, Darryl Wrisley and the Washington County Police Officers' Association assert that just cause does not exist for said termination, and

WHEREAS, the parties are willing to settle said grievance on the following terms,

NOW, THEREFORE, for and in consideration of the mutual promises hereinafter stated, the parties do agree as follows:

1. Washington County shall reinstate Darryl Wrisley as a Deputy Sheriff, effective December 8, 1993, and process the appropriate personnel action forms to reflect said reinstatement.

2. Darryl Wrisley shall, effective December 8, 1993, resign his employment with Washington County.

3. Washington County shall remove all materials from the personnel file of Darryl Wrisley reflecting the suspension and termination of his employment in February of 1993 and shall seal said documents in a separate file which shall not be disclosed, except pursuant to order of a court of competent jurisdiction or a release signed by Darryl Wrisley.

4. Washington County shall write a letter of recommendation for Darryl Wrisley signed by the Sheriff, reflecting his years of employment, commendations and setting forth those areas of above-average performance noted in Darryl Wrisley's past evaluations. The form and content of said letter shall be agreed to between the parties.

5. Washington County shall pay ^{for settlement of} Darryl Wrisley a lump sum of Twenty Thousand Dollars (\$20,000.00) ~~as~~ back wages for the period between February 10, 1993, and the execution of this agreement.

6. Darryl Wrisley shall not be required to reimburse Washington County or any other entity for any unemployment

compensation received, said compensation being part of the overall back wage settlement.

7. Darryl Wrisley and Washington County Police Officers' Association agree as part of the settlement of said grievance as outlined above, to withdraw their request for arbitration of said grievance.

DATED the day and year first above written.

WASHINGTON COUNTY

WASHINGTON COUNTY POLICE
OFFICERS' ASSOCIATION

Jim Spiker staff

Robert Coe - President

GRIEVANT

Darryl W. Wrisley
Darryl Wrisley

APPROVED AS TO FORM

[Signature]

County Counsel for
Washington County, Ore.