



WASHINGTON
COUNTY,
OREGON

February 10, 1993

Darryl Wrisley

TERMINATION OF EMPLOYMENT

Dear Darryl:

You have been with the Washington County Sheriff's Office since January 3, 1989.

On December 11, 1992, this department received a complaint from Kay Williams alleging Unprofessional Conduct. Ms. Williams complaint included allegations of inappropriate sexual behavior and offensive touching. The alleged conduct occurred during your work shift and at the home of Ms. Williams. These allegations were assigned for Internal Affairs investigation. The Internal Affairs investigation has been concluded and sustains violation of policy as follows:

General Conduct, 3-4-1087, summarized as follows:

- | | |
|-------------|--|
| Section 1.1 | Highest professional standard of conduct |
| Section 1.2 | Reasonable rules and conduct. Bringing discredit upon the department. |
| Section 1.4 | Compliance with the State, Federal and, local laws and rules of the county and department. |
| Section 12 | Absence from duty. |
| Section 39 | Energies were not devoted to the responsibilities of their position and did not receive permission from superiors prior to said conduct. |

You met with me on February 8, 1993 at 4:00 p.m. to offer mitigating circumstances relating to this investigation. This meeting provided you the opportunity to provide a denial or explanation of mitigating circumstances in response to the allegations. You chose not to provide any response. I understand that your decision not to provide any response was in consideration of your rights under the Fifth Amendment against self-incrimination. However, I believe it necessary and in the best interest of the department to proceed with discipline based upon the information I have.

Jim Spinden, Sheriff

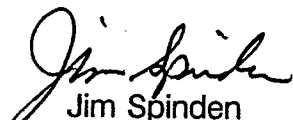
Darryl Wrisley
February 10, 1993
Page Two

It is my opinion that the above sustained allegations constitute just cause for discipline pursuant to Washington County Personnel Rules and Regulations, Article 5.2. Based on the sustained allegations, I have made the difficult decision to terminate your employment as a deputy sheriff. You are hereby suspended without pay effective immediately for a period of ten days, followed by termination of employment effective February 20, 1993.

Please turn in your department issued equipment to Captain Underwood prior to 5:00 p.m. February 11, 1993.

Pursuant to Policy, you must return any and all Washington County property prior to receiving your final paycheck, which is available at 5:00 p.m. on February 10, 1993 with Captain Richard Underwood.

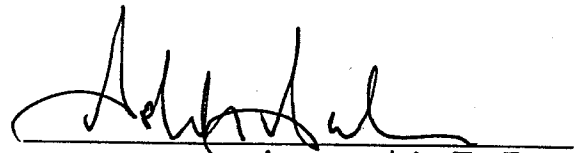
Sincerely,


Jim Spinden
Sheriff

Receipt Acknowledged:

Darryl Wrisley

JS:pdk
46000201



Approved As To Form
John Junkin, County Counsel